



Becoming an Agile Coach Curriculum



CURRICULUM FOR BECOMING AN AGILE COACH

1. Facilitating

Learning Outcome:

In this module, you will learn to identify and implement facilitation techniques enabling collaborative decision-making and shared goals.

Topics:

- Summarize the core competency areas and competency levels of the Agile Coaching Growth Wheel.
- Describe the importance of developing an open, reflective, positive, and flexible mindset.
- Describe how a facilitator maintains neutrality, trust, transparency, and clarity throughout the engagement with the group.
- Identify guidelines to facilitate conversations that encourage open communication, collaborative decision making, and exploration of diverse perspectives.

2. Teaching

Learning Outcome:

In this module, you will explore teacher traits and the differences between formal and informal learning methods.

Topics:

- Differentiate between formal and informal learning methods and their benefits.

3. Mentoring

Learning Outcome:

In this module, you will learn about mentor traits, mentoring individuals vs. groups, and creating effective mentorship plans.

Topics:

- Summarize a mentorship plan that meets the needs of the mentee(s) and the organization.
- Distinguish between mentoring individuals and mentoring groups.
- Describe the value of using mentors as a source of growth for themselves and clients.

4. Advising

Learning Outcome:

In this module, you will practice fostering an advising mindset, emotional intelligence and sharing agile insights.

Topics:

- Explain an advising mindset includes the behaviors and actions that have the greatest likelihood of helping the client meet their goals through increasing the organization's agility.
- Describe how to share ideas, patterns, stories, and examples of successful agile transformations and solutions relevant to the client's circumstances.
- Highlight the key skills and behaviors of a trusted advisor, such as building trust, listening actively, and setting boundaries.
- Describe the value of emotional and social intelligence.

5. Leading

Learning Outcome:

In this module, you will focus on encouraging continuous learning and growth while applying agile principles.

Topics:

- Recognize the importance of creating a powerful purpose for positive change such as vision, strategy, or goals, focusing everyone on a shared outcome.
- Explore how to inspire others through storytelling, taking responsibility for your actions, and connecting with people on a human level.
- Use empiricism to encourage a continuous learning culture.
- Discuss how an agile coach leads growth.

6. Coaching

Learning Outcome:

In this module, you will explore coaching definitions, mindset, key skills, and differences between team and individual coaching.

Topics:

- Describe a coaching mindset.
- Identify the skills used in a coaching conversation.
- Explain how coaching a team differs from coaching an individual.

7. Case Study

Learning Outcome:

In this module, you will apply what you have learned using real-world scenarios to apply agile skills in diverse fields.

upGrad KnowledgeHut is a global ed-tech company, equipping the world's workforce with the skills of the future via immersive learning. A trusted skills transformation partner to over 4,500 organizations across 100+ countries. KnowledgeHut is the skills solutions provider that organizations and individuals count on to innovate faster and create progress.

500,000+

Professionals
trained

250+

Workshops
every month

300+

Agile transformations
facilitated



Headquarters (US): +1-469-442-0620

americas@knowledgehut.com



Canada: +1-613-707-0763

americas@knowledgehut.com



India: +91-80-41520045, Toll-Free 1800-121-9232

india@knowledgehut.com



New Zealand: +64-36694791

apac@knowledgehut.com



UK: +44-2033320846

europa@knowledgehut.com



Australia: +61-290995641

apac@knowledgehut.com



Singapore: +65-315-83941

apac@knowledgehut.com



UAE: Toll-Free 8000180860

mea@knowledgehut.com



Malaysia: +601548770914

apac@knowledgehut.com

Get in touch with us!

www.knowledgehut.com

kh.reachus@upgrad.com

upGrad
KnowledgeHut